

Corporate Social Responsibility Policy

By John Kispert, President and CEO, Spansion

Operating in a responsible and accountable manner with uncompromising integrity and principled action is a Spansion core value. This value is driven by our Code of Business Conduct that recognizes our responsibility to integrate responsible corporate governance into sustainable business practices. Our Code guides our daily business decisions that drive actions in ways that contribute to economic development and improve the quality of life for our workforce and local communities.

Spansion's Corporate Social Responsibility principles focus on four key areas:

- 1. INNOVATIVE PRODUCTS AND TECHNOLOGY** – Spansion is committed to developing cost-effective solutions that are energy efficient, safe to use and environmentally friendly. We strive to be ecologically responsible by minimizing waste and reducing or eliminating hazardous materials in the production of our products.
- 2. ENVIRONMENTAL, HEALTH AND SAFETY (EHS)** – Spansion demonstrates responsible corporate accountability by protecting the environment in communities where we operate and by ensuring the health and safety of our employees and business colleagues. Our EHS programs often exceed compliance requirements while conserving natural resources in a productive and efficient manner.
- 3. ETHICS AND LABOR** – Spansion's Code of Business Conduct reflects our commitment to the highest level of professionalism, ethical standards and compliance in our business practices. We are committed to treating employees with dignity and respect and to providing a workplace free of harassment and discrimination. Our Code mandates that our employees hold themselves and each other accountable for making ethical and responsible decisions.
- 4. COMMUNITY SERVICE** – Spansion recognizes that volunteer services and programs directly benefit our neighbors, our neighborhoods and our employees who actively participate. We commit to investing time and resources in the communities in which we operate in ways that best meet the community's needs.

Spansion will continuously improve our social responsibility efforts by understanding the issues, sharing honest information about our progress, developing innovative and flexible solutions and regularly assessing our performance. Our goal is to generate new opportunities for responsible growth while we earn the trust and respect of our employees, customers and the communities throughout the world where we do business.